

**TOWNSHIP OF UPPER
CAPE MAY COUNTY
O R D I N A N C E**

ORDINANCE NO. 012-2025

**AN ORDINANCE AMENDING ORDINANCE NO. 002-2025 KNOWN AS THE
SALARY RANGE ORDINANCE FOR THE CALENDAR YEAR 2025**

BE IT ORDAINED by the Township Committee of the Township of Upper, in the County of Cape May and State of New Jersey, as follows:

SECTION 1: Ordinance No. 002-2025, known as the Salary Range Ordinance of 2025. at Section 2 is hereby amended and supplemented as hereinafter provided for the line items as indicated below:

A. ADMINISTRATIVE / REVENUE AND FINANCE:

Deputy Tax Assessor P/T	No Min.	55.00/Hr.
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C. CODE ENFORCEMENT / ZONING ENFORCEMENT :

Code Enforcement Officer	No Min.	100,000.00
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The following item shall be **removed** from the 2025 Salary Range Ordinance in its entirety:

J. EDUCATIONAL CERTIFICATION PAY RAISE: In addition to the salary ranges set forth in this Ordinance upon resolution of the Township Committee, the Township Committee may give an increase in salary of \$1,000.00 to any employee that has satisfied educational certification requirements for his or her position in accordance with current Township policy. The Township Committee shall by resolution fix the pay increase in this regard and certify that the employee has satisfied the educational certification requirement.

SECTION 2: SEVERABILITY: If any section, subsection, paragraph, sentence or other part of this Ordinance is adjudged unconstitutional or invalid, such judgment shall not affect, impair or invalidate the remainder of this Ordinance, but shall be confined in its effects to the section, subsection, paragraph, sentence or other part of this Ordinance directly involved in the controversy in which said judgment shall have been rendered and all other provisions of this Ordinance shall remain in full force and effect.

SECTION 3: REPEALER: All ordinances or parts of ordinances inconsistent herewith are hereby repealed to the extent of such inconsistency only.

SECTION 4: EFFECTIVE DATE: This Ordinance shall take effect immediately upon final adoption and publication as required by law.

ATTEST:

Joanne R. Herron, Township Clerk

Curtis T. Corson, Jr., Mayor

NOTICE IS HEREBY GIVEN THAT THE FOREGOING ORDINANCE WAS INTRODUCED FOR FIRST READING AT A MEETING OF THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF UPPER HELD ON THE 24TH DAY OF NOVEMBER, 2025 AT THE TOWNSHIP HALL, AND WAS TAKEN UP FOR CONSIDERATION AS TO FINAL ADOPTION AT A PUBLIC HEARING OF THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF UPPER HELD ON THE 15TH DAY OF DECEMBER, 2025 AT 5:30 P.M. AT THE TOWNSHIP HALL, PETERSBURG, NEW JERSEY, AT WHICH TIME SAID ORDINANCE WAS ADOPTED.

JOANNE R. HERRON, TOWNSHIP CLERK
TOWNSHIP OF UPPER

Legislative History:

Introduced: November 24, 2025

Publication: November 29, 2025

Newspaper(s): The Press of Atlantic City

Second Reading & Public Hearing: December 15, 2025

Final Adoption: December 15, 2025

Final Publication Date: December 20, 2025

I certify that the foregoing Ordinance was finally adopted by the Township Committee of the Township of Upper on December 15, 2025 and notice of adoption was thereafter published pursuant to law in the Press of Atlantic City on December 20, 2025.

Joanne R. Herron, Township Clerk