

**TOWNSHIP OF UPPER  
CAPE MAY COUNTY  
ORDINANCE**

**ORDINANCE NO. 018-2023**

**RE: AN ORDINANCE AMENDING ORDINANCE NO. 028-2022 KNOWN AS THE  
SALARY RANGE ORDINANCE FOR THE CALENDAR YEAR 2023**

**BE IT ORDAINED** by the Township Committee of the Township of Upper, in the County of Cape May and State of New Jersey, as follows:

**SECTION 1:** Ordinance No. 028-2022, known as the Salary Range Ordinance of 2023 at Section 2, is hereby amended and supplemented as hereinafter provided for the line items as indicated below:

**SECTION 2: SALARIES:** Salary ranges for the various officials and employees of the Township of Upper for the calendar year 2023 shall be as follows:

<b><u>POSITION</u></b>	<b><u>MINIMUM</u></b>	<b><u>MAXIMUM- 2023</u></b>
<b>(P/T denotes "Part-Time Position")</b>		

**A. ADMINISTRATIVE/REVENUE AND FINANCE:**

Assistant Municipal Tax Collector	15,000.00	70,000.00
Senior Account Clerk	15,000.00	70,000.00
Alt. Fund Commissioner	No Min.	1,000.00
Tax Assessor P/T	No Min	65.00 Hr.

**C. CODE ENFORCEMENT/ZONING ENFORCEMENT:**

Technical Assistant to the Construction Official (P/T)	No Min.	35.00 Hr.
Temp. Technical Assistant to the Construction Official	No Min.	35.00 Hr.

**D. PUBLIC SAFETY/EMERGENCY MANAGEMENT:**

Parking/Code Enforcement/ Officer/ (Seasonal)	18.00 Hr.	35.00 Hr.
Supervisor Code Enforcement/Parking Enforcement(Seasonal)	1,000.00	3,000.00
Lifeguard, 1 <sup>st</sup> yr. to 2 <sup>nd</sup> yr. (Seasonal)		18.00 Hr.
Lifeguard, 3 <sup>rd</sup> yr. to 4 <sup>th</sup> yr. (Seasonal)		18.70 Hr.
Lifeguard, 5 <sup>th</sup> yr. and higher (Seasonal)		19.00 Hr.
Chief Lifeguard (Seasonal)		32.50 Hr.
Captain Lifeguard (Seasonal)		31.50 Hr.
Senior Lieutenant Lifeguard (Seasonal)		27.50 Hr.
Lieutenant Lifeguard (Seasonal)		25.50 Hr.
Senior Lifeguard (Seasonal)		22.25 Hr.
EMT/Parking Enforcement Officer (Seasonal)		addt'l 2.00 Hr.

**E. PUBLIC WORKS / SPORTS AND RECREATIONAL PROGRAMS:**

Boat Ramp Attendant (Seasonal)	No Min.	17.00 Hr.
Beach Sweeper (Seasonal)	No Min.	18.00 Hr

**SECTION 2: SEVERABILITY:** If any section, subsection, paragraph, sentence or other part of this Ordinance is adjudged unconstitutional or invalid, such judgment shall not affect, impair or invalidate the remainder of this Ordinance, but shall be confined in its effects to the

section, subsection, paragraph, sentence or other part of this Ordinance directly involved in the controversy in which said judgment shall have been rendered and all other provisions of this Ordinance shall remain in full force and effect.

**SECTION 3: REPEALER:** All ordinances or parts of ordinances inconsistent herewith are hereby repealed to the extent of such inconsistency only.

**SECTION 4: EFFECTIVE DATE:** This Ordinance shall take effect immediately upon final adoption and publication as required by law.

ATTEST:

\_\_\_\_\_  
JOANNE R. HERRON, Township Clerk

\_\_\_\_\_  
JAY NEWMAN, Mayor

NOTICE IS HEREBY GIVEN THAT THE FOREGOING ORDINANCE WAS INTRODUCED FOR FIRST READING AT A MEETING OF THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF UPPER HELD ON THE 13<sup>TH</sup> DAY OF NOVEMBER, 2023 AT THE TOWNSHIP HALL, AND WAS TAKEN UP FOR CONSIDERATION AS TO FINAL ADOPTION AT A PUBLIC HEARING OF THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF UPPER HELD ON THE 11<sup>TH</sup> DAY OF DECEMBER, 2023 AT 6:30 P.M. AT THE TOWNSHIP HALL, PETERSBURG, NEW JERSEY, AT WHICH TIME SAID ORDINANCE WAS ADOPTED.

JOANNE R. HERRON, TOWNSHIP CLERK  
TOWNSHIP OF UPPER

Legislative History:

Introduced: November 13, 2023

Publication: November 18, 2023

Newspaper(s): The Press of Atlantic City

Second Reading & Public Hearing: December 11, 2023

Final Adoption: December 11, 2023

Final Publication Date: December 16, 2023

I certify that the foregoing Ordinance was finally adopted by the Township Committee of the Township of Upper on December 11, 2023 and notice of adoption was thereafter published pursuant to law in the Press of Atlantic City on December 16, 2023.

---

JOANNE R. HERRON, Township Clerk