

**TOWNSHIP OF UPPER  
CAPE MAY COUNTY  
ORDINANCE**

**ORDINANCE NO. 016-2016**

**RE: AN ORDINANCE AMENDING ORDINANCE NO. 015-2015  
KNOWN AS THE SALARY ORDINANCE FOR THE CALENDAR YEAR 2016**

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**BE IT ORDAINED** by the Township Committee of the Township of Upper, in the County of Cape May and State of New Jersey, as follows:

**SECTION 1:** Ordinance No. 015-2015, known as the Salary Ordinance of 2016 at Section 2, is hereby amended as hereinafter provided for the line items as indicated below:

**SECTION 2: SALARIES:** Salaries for the various officials and employees of the Township of Upper for the calendar year 2016 shall be as follows:

<u>POSITION</u>	<u>MINIMUM</u>	<u>MAX-2016</u>
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**E. PUBLIC WORKS/SPORTS AND RECREATIONAL PROGRAMS:**

Sr. Carpenter (0-9 yrs.)	20,000.00	53,375.00
Sr. Carpenter (10 or more yrs.)	20,000.00	54,842.00
Carpenter (0-9 yrs.)	12,500.00	51,907.00
Carpenter (10 or more yrs.)	12,500.00	53,375.00
Carpenter's Helper	12,500.00	51,907.00
Senior Mechanic (0-9 yrs.)	12,500.00	55,366.00
Senior Mechanic (10 or more yrs.)	12,500.00	56,835.00
Mechanic (0-9 yrs.)	12,500.00	52,883.00
Mechanic (10 or more yrs.)	12,500.00	54,351.00
Mechanics Helper (0-9 yrs.)	12,500.00	50,757.00
Mechanics Helper (10 or more yrs.)	12,500.00	52,225.00
Equipment Operator (0-9yrs.)	12,500.00	51,907.00
Equipment Operator (10 or more yrs.)	12,500.00	53,375.00
Equipment Operator/Truck Driver	12,500.00	51,907.00
Truck Driver (0-9 yrs.)	12,500.00	50,674.00
Truck Driver (10 or more yrs.)	12,500.00	52,143.00
Laborer 1, 1 <sup>st</sup> year	12,500.00	39,554.00
Laborer 1, 2 <sup>nd</sup> year	12,500.00	41,634.00
Laborer 1, 3 <sup>rd</sup> year	12,500.00	43,715.00
Laborer 1, 4 <sup>th</sup> year	12,500.00	45,797.00
Laborer 1, 5 <sup>th</sup> year	12,500.00	47,879.00
Laborer1 (6-9 yrs.)	12,500.00	49,469.00
Laborer 1 (10 or more yrs.)	12,500.00	50,936.00
Sr. Sanitation Inspector	12,500.00	53,375.00
Sanitation Inspector (0-9 yrs.)	12,500.00	51,907.00
Sanitation Inspector (10 or more yrs.)	12,500.00	53,375.00
Recycling Laborer	10,400.00	45,760.00
Building Maintenance Worker	22,000.00	36,739.00
Maint. Worker 2, Grounds (0-9 yrs.)	10,500.00	51,907.00
Maint. Worker 2, Grds. (10 or more yrs.)	10,500.00	53,375.00
Maintenance Repairer (0-9 yrs.)	10,500.00	51,907.00
Maintenance Repairer (10 or more yrs.)	10,500.00	53,375.00

Maint. Worker 1, Grounds (0-9 yrs.)	10,500.00	50,674.00
Maint. Worker 1, Grds. (10 or more yrs)	10,500.00	52,143.00

**SECTION 3: SEVERABILITY:** If any section, subsection, paragraph, sentence or other part of this Ordinance is adjudged unconstitutional or invalid, such judgment shall not affect, impair or invalidate the remainder of this Ordinance, but shall be confined in its effects to the section, subsection, paragraph, sentence or other part of this Ordinance directly involved in the controversy in which said judgment shall have been rendered and all other provisions of this Ordinance shall remain in full force and effect.

**SECTION 4: REPEALER:** All ordinances or parts of ordinances inconsistent herewith are hereby repealed to the extent of such inconsistency only.

**SECTION 5: EFFECTIVE DATE:** This Ordinance shall take effect immediately upon final adoption and publication as required by law.

ATTEST:

  
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BARBARA L. YOUNG, Township Clerk

  
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RICHARD PALOMBO, Mayor

NOTICE IS HEREBY GIVEN THAT THE FOREGOING ORDINANCE WAS INTRODUCED FOR FIRST READING AT A MEETING OF THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF UPPER HELD ON THE 21<sup>st</sup> DAY OF NOVEMBER, 2016 AND WILL BE TAKEN UP FOR CONSIDERATION AS TO FINAL ADOPTION AT A PUBLIC HEARING OF THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF UPPER TO BE HELD ON THE 19<sup>th</sup> DAY OF DECEMBER, 2016 AT 7:30 P.M. AT THE TOWNSHIP HALL, TUCKAHOE, NEW JERSEY.

BY ORDER OF THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF UPPER.

BARBARA L. YOUNG, TOWNSHIP CLERK  
TOWNSHIP OF UPPER

Legislative History:

Introduced: November 21, 2016

Publication: November 28, 2016

Newspaper(s): The Press of Atlantic City

Second Reading & Public Hearing: December 19, 2016

Final Adoption: December 19, 2016

Final Publication Date: December 22, 2016

I certify that the foregoing Ordinance was finally adopted by the Township Committee of the Township of Upper on December 19, 2016 and notice of adoption was thereafter published pursuant to law in the Press of Atlantic City on December 22, 2016.

  
BARBARA L. YOUNG, Township Clerk